

# Gerontology

#### **Resource for Webinar 1: Person Centered Care**

#### Handouts/Worksheets - Getting to Know You & How to Use Them

#### About Me Sheet

Description: This sheet is to know the residents in a better way. Try and get as much information as you can from the person, from their family, by asking these questions. Then as you find out more information from them to write it in the same place and let others who work with the person know what you know.

#### About Me – Staff

Description: This is an information sheet about each employee so you know more about them but also could include them in sharing their interests or hobbies with everyone.

# Resident Scavenger Hunt

Description: You create a sheet about real residents (see the examples) or about your community. It can be a part of Orientation or to complete over a week. They cannot get the info from fellow staff, it must come from the person, families or their environment.

## Brainstorm Tips & Exercise

Description: Staff/Teams need to practice how to brainstorm to understand how to work as a cohesive team and use their knowledge about the residents to give better care.

You can change the question/s you pose to them by changing the second page.

#### **Exercises**

### Common Ground

Break staff into groups of 3-5, favorably different departments or shifts, folks that don't know each other as well. Have them find a place to be and 1 person can be the secretary and write their answers down. Each group needs to find 5 things that they all have in common. It can't be obvious; "we all work in the same place" or be seen with the eye like "we all have glasses on".

Dig deep - try and find some thing unusual.

## Fill up the Flip Chart

Can you put up a piece of flip chart paper for each resident in a secure space. Maybe a piece of 11 x 17 paper if you don't have much room. Have staff write all they know about the person (non-medical) on the flip charts and then review after a week. Talk in a huddle about how to use that information and where it will live.

### Books/Sites about Person-Centered Care

Brooker, D. (2007). Person-Centred Dementia Care: Making Services Better.

Fazio, S. Seman, D. & Stansell, J. (1999) Rethinking Alzheimer's Care. Health Professions Press.

Kitwood, T. (1997/2019) Dementia Reconsidered, Revisited; the Person Still Comes First. Open University Press

Power, G. A. (2010). Dementia beyond drugs: Changing the culture of care. Health Professions Press.

Person Centred Universe <a href="https://www.personcentreduniverse.com/">https://www.personcentreduniverse.com/</a>

Date	Filled By	
Answers provided by		-
	Il this out when the new resident is movi s. You can fill them out over time if need o.	
	<u>About Me</u>	
I like to be called		
I like to get up around	in the m	norning.
First thing I do in the mo	rning	
I like to drink	with	in the morning.
I like to get dressed befo	ore /after I eat breakfast. (circle on	e)
I like to go to bed at		
I like to have		before bed.
I can go to sleep best wh	nen (# of pillows/fan/cold room?/E	tc.)

I love to eat	
I really don't like to eat	
My favorite thing to cook	
My favorite ice cream is	
I grew up In the town/city of	State
In a (apt/farm/?)	
My favorite story about growing up is about	
To me, friendship means	
The way I like to socialize is	
When I get angry I	
When I feel sad I	
What makes me happy	
Things that make me afraid are	

I have had this trauma in my life
One thing that can instantly make my day better is
I really laugh when
I love to talk about
My pet peeve is
My favorite type of music is
My favorite song is
My favorite TV show is
My favorite thing I own is
My occupation/s were
My hero is

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My favorite holiday is
The best vacation I ever took was
My hobbies are
When I go outside, I like to
I really like to
I speak these languages:
One thing I am very proud of is
I have always wanted to
I know a lot about
I am really good at
I am curious about
One thing I would like to learn is
My favorite animal is
It is important to me that I do this every day
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My religious background is
This "feeds my soul"
If I won a million dollars I would
A good day for me would be

# **About Me Sheet: For Staff**

My preferred name is	
My birthday month and day is	
I grew up in the town/city of	&
State Country	
One thing that can instantly make my day better is	
My favorite ice cream is	
My favorite snack/s are	
I do not have pets I have pets, and they are:	
What is your favorite thing to do when you're not working?	
I feel comfortable leading a talk/ a program? Yes? No? Maybe?	
I could talk about	endlessly.

Some things I enjoy doing are:
□Reading: What?
□Watch Movies: What type?
□Paint: What kind?
□Sing: What type?
Dance: What kind?
□Board games/Cards: What kind?
□Exercise: What type?
□Watch sports: Favorites?
□Play an instrument: What?
□Cooking: Favorites?
□Baking: Favorites?
□Crafts; What kind?
□Word games □Yoga □Tai Chi. □Anything outside
Anything else would you like to tell us?

Note: This is an example- you can make one about your residents or even make it a 2 pager and add information about your nursing home. "Where is the fire extinguisher in the lower kitchen?" "Are any animals allowed to come visit the residents?"

# **Resident Scavenger Hunt**

resident seaveng	,cr munt
There is a resident that each descriptor is about	t. There may be 2. Write their name
in the blank. When you are finished put it in m	ny "mailbox". I will draw 1 a week
for the month ofand y	
<del></del>	
A resident who served in the military	
A resident who had 8 children	
A resident who has the same birthday month as	you.
Month?Who?	
A resident who ran their own business	
What was the business?	
2 residents that plays/played a musical instrume	ent.
Who?Instrument	Still play?
Who? Instrument	Still play?
Name 3 residents who have the same eye color	as you
Name 2 residents who like to play board games	2/nuzzlec
ivalic 2 residents who like to play board games	or puzzies.
Name 2 residents who love being outside	
<i>5</i>	
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## **Brainstorming Tips**

**Define the challenge clearly** - Start with a specific problem statement or question. Vague topics lead to scattered ideas.

**Create a safe environment** - Establish psychological safety where people feel comfortable sharing unconventional ideas without judgment.

**No criticism or evaluation** - The goal is quantity and wild ideas, not immediate quality assessment.

**Build on others' ideas -** Use "yes, and..." thinking. Combine, modify, and expand on what others contribute.

Stay focused - Keep discussions on topic and redirect tangents back to the main challenge.

**Encourage wild ideas** - Seemingly crazy suggestions often spark breakthrough thinking or lead to practical solutions.

**Document everything** - Capture all ideas visibly (whiteboard, sticky notes, digital tools) so nothing gets lost.

### Let's Practice

Have 1 person in your group go get a coffee/water cup-preferably paper. Everyone in your group needs to participate. Maybe you want to write the answers or keep everyone focused. Here is your brainstorm topic.

That cup is not a cup. What is its new name?	
What is it for?	
Who do you market it to?	
What is it it's slogan or jingle?	

# Let's Storm! What does person-centered dementia care look like to you? Break into small (interdisciplinary) groups. As a group, settle on 1 that you want to work on to improve in your person-centered dementia care. What would/could be how you start the process?